



V.O.CHIDAMBARANAR PORT AUTHORITY
MARINE DEPARTMENT

(IMS - ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 & ISPS COMPLIANT PORT)
Tuticorin -628 004.

ENGAGEMENT OF PILOT ON CONTRACT BASIS

Applications are invited from eligible Indian Nationals for engagement as PILOT on contractual basis in V.O.Chidambaranar Port Authority, Tuticorin – 628 004. For further details, please visit our website www.vocport.gov.in.

-Sd/-

DEPUTY CONSERVATOR



V.O. CHIDAMBARANAR PORT AUTHORITY

MARINE DEPARTMENT

(IMS - ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 & ISPS COMPLIANT PORT)
Tuticorin -628 004.

ENGAGEMENT OF PILOT ON CONTRACT BASIS

Applications are invited from eligible Indian Nationals for engagement as Pilot on contractual basis in the V.O.Chidambaranar Port Authority, Tuticorin – 628 004 as per the Terms and Conditions stipulated in the Annexure. The proposed engagement is for 3 (Three) number of posts. The candidates who satisfy the qualifications and other conditions and willing to serve on the terms and conditions as mentioned in annexure may attend the walk-in interview at 04.00 pm on mutually agreed date.

-Sd/-

**DEPUTY CONSERVATOR
V.O.CHIDAMBARANAR PORT AUTHORITY
Ph: 0461-2352313, 2352385
Email: dc@vocport.gov.in**

FORMAT OF APPLICATION

Affix your
recent
passport size
photograph
here

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1.	Name of the Post applied for					
2.	Name & Date of Notification					
3.	Name of the Candidate					
4.	Name of father/Husband					
5.	Date of birth/age (Attested copy of proof shall be enclosed)					
6.	Sex	Male/Female				
7.	Caste (whether SC/ST/OBC/UR) (Caste certificate should be in the Central Govt. format)					
8.	Nationality					
9.	Qualification (Copies of certificates shall be enclosed)					
10.	Experience in chronological order, with designation, pay scale & break-up as Below(copies of proof shall be enclosed)					
Sl. No	Name of the organization	Post held	Scale of pay	From	To	Nature of duties performed

11.	Permanent Address	
12.	Address for communication (E-mail & Telephone/Mobile number, if available, should be given)	
13.	Whether employed, if so, name of the Organization	
14.	No Objection Certificate from the Employer	

Declaration

I, Shri/Kum/Smt. (name), hereby declare that the information furnished above are true and correct. If any information furnished above is found incorrect/false, I myself render liable for disqualification for the post applied for apart from the necessary legal actions as may be deemed fit.

Place:

Date:

Signature of the Applicant

TERMS AND CONDITIONS FOR ENGAGEMENT AS TRAINEE PILOTS / PILOTS ON A CONTRACTUAL BASIS

1. QUALIFICATIONS

- a) Be an Indian National
- b) Must possess a Master (FG) Certificate of Competency. An Indian citizen with a foreign Certificate of Competency (COC) and recognized by India, must acquire relevant endorsement from the DG Shipping, Government of India.
- c) One-year sailing experience as Chief Officer and above in Foreign Going ship, post possessing the COC as Master (FG).

2. AGE LIMIT

The age should not be more than 55 years at the time of entry into the pilotage service. However, the upper age limit shall be 65 years, subject to medical examination prescribed by the Port.

3. SECURITY BOND

Trainee Pilot on a contractual basis shall execute a bond before joining, declaring that he shall serve for a period of two years on successful completion of training and licensing, failing which, he shall pay the Port the cost of training and any other amount determined by the Appointing Authority.

4. TRAINING

- a. The engagement of the contractual trainee Pilot shall commence on the date of his joining for duty. He will be required to undergo training for a period of six months and successfully pass the prescribed examination unless the Chairman otherwise determines. However, he should successfully complete the requisite training and re-orient himself to the pilotage requirements.
- b. Trainee Pilot engaged on a contractual basis shall continue to be termed as Trainee Pilot till the time, the license is received from the Government for piloting the vessels independently at VOC Port.

5. WORKING HOURS

The duration of working hours of a trainee Pilot / Pilot on a contractual basis will be 12 hours ON DUTY and 12 hours OFF DUTY with a weekly off. If he is not allowed to avail any weekly off due to some exigencies of Port's service, he may be permitted to avail compensatory off in lieu of the duty performed by him on the weekly off within three months from the date of the weekly off. He will report to the Deputy Conservator, VOC Port Authority (VOCPA), and will work in accordance with the instructions and the directions of the Deputy Conservator, VOCPA.

6. LEAVE ENTITLEMENT

He is entitled to 45 days leave which is not en-cashable and cannot be carried forward to the next year.

7. GROSS EMOLUMENTS

Sl. No.	Category	Gross emoluments (Per month)
(i)	Training period (6months)	₹80,000
(ii) (a)	After obtaining the license, piloting up to 20,000 GT	₹1,35,000
(b)	Full tonnage / unrestricted tonnage	₹2,00,000

Besides, the contractual trainee Pilots in the category mentioned in paragraph 7(ii)(b) will get an increment of ₹10,000 for every completed year of service, upon acquiring full tonnage.

8. Elevation to the next category will be done after the Pilot (upon acquiring license) has satisfactorily completed the training/acquired expertise, which should be certified by the Deputy Conservator, however, a minimum of one-month experience is required to get elevated to the next higher category.
9. Ex-Pilots of this Port and those contract pilots who have already undergone training with full tonnage in this Port and possesses pilotage license shall begin with a gross emoluments/remuneration of ₹1,35,000 per month, subject to fulfilling the provisions permitting them to do pilotage.

Contractual Pilots presently working as per terms & conditions approved by the Board vide Reso. No. 96 of 2018 dated 28/09/2018, vide Reso. No. 122 of 2020 dated 20/04/2020 and vide Reso. No. 173 of 2022 dated 28/01/2022, willing to switch over to these terms & conditions may do so. Wherever applicable, Chairman, VOCPA shall consider granting increment(s) based on the number of completed years served by them in VOC Port, as an independent full tonnage Pilot subject to recommendations of the Deputy Conservator, VOCPA.

10. Minimum 37 acts in a month. Additional allowance over and above 37 acts at a rate of ₹1,931 per act.
11. Mobile phone reimbursement with the ceiling of ₹500 per month.
12. The tenure of the contract period will be for a period of 2 years which may be extended depending on requirements.
13. The Port can terminate the contract by giving one month's prior notice. The trainee Pilot/Pilot on a contractual basis can terminate his contract by giving three months' advance notice or else the retention money shall be forfeited.

14. If a trainee Pilot wants to avail himself of any leave other than paid leave of his entitlement or refuses to work on any day, deduction of a sum proportionate to the period of absence will be made from his monthly emoluments by calculating based on his monthly emoluments divided by 30.
15. Proposed salary will be irrespective of the number of moves and size of the ship handled in a shift.
16. Income Tax shall be deducted at source with the applicable rates, subject to Income tax rules from time to time.
17. In the case of fresh engagements, a sum equivalent to 10% of the monthly gross emoluments/remuneration will be deducted as retention money. The entire amount so collected (i.e., retention money @ 10% of monthly remuneration) would be refunded on successful completion of the contract period of the pilot without interest.

In case of extension of the initial contract, the security deposit recovered during the training period will be released by keeping the retention money equivalent to 15 days of remuneration till engagement is in vogue and the same will be released at the end of the contract without any interest. It would also be applicable to the contractual Pilots engaged vide para 9.

18. If the trainee Pilot, working on a contractual basis, leaves without Port's acceptance of the notice of termination, the amount due to him, i.e., the retention money and salary payable for the balance period will be forfeited.
19. Type IV or Type V quarters will be provided subject to availability with deduction of the license fee as per rules, electricity, water charges, etc. as applicable.
20. The contract Pilots will be covered by a Personal Accident Insurance Policy of an amount of ₹30,00,000 for on-duty mishaps.
21. In-house medical treatment at VOC Port hospital shall be provided free of cost to the trainee Pilot / Pilot working on a contractual basis, his wife, and two children up to the age of 25 years or starts earning; whichever is earlier.
22. Free transport will be provided from the VOC port quarters to the workplace and back. In case, if the Port is unable to provide Type IV or Type V quarters, free transport will be provided to & fro to Tuticorin city. Free transportation will be provided to & fro to Tuticorin i.e., one pick up and one drop during each shift for local residents of Tuticorin.
23. The Port reserves the right to cancel the engagement process if the need arises, without any notice and/or without assigning any reason.

24. As and when required to be deputed on official tour for the purpose of work, he will be entitled to draw TA/DA on each occasion as applicable to the category of the post held by him, with prior approval of the Chairman obtainable through Deputy Conservator, VOCPA. No TA/DA will be paid for joining under this contractual engagement.
25. The contractual engagement shall not confer on him any right to lay claim to permanent absorption/appointment in the Port service against any vacant post whatsoever.
26. The trainee Pilot on a contractual basis, when not performing the pilotage act, will also carry out the other works pertaining to the Marine Department as per the directions of HM/DC.
27. In the event of any dispute arising out of this contract, the interpretation and decision of the Chairman, VOCPA will be final and binding.
28. The VOCPA reserves all the rights to cancel or modify the terms and conditions without assigning any reason(s) at any point of time.
29. The engagement to the post of trainee Pilot / Pilot on a contractual basis shall be subject to his being medically fit for the duties to be performed in the said post.
30. The GST Claims, if any applicable, claimed as Tax Invoice, will be released subject to reflection in GSTR-2A of Port and the claim has to be made by the Contract Pilots well within the specified time limit for availing Input Tax Credit by the Port, according to CGST Act, 2017.

Therefore, the candidate will have to report to the Chief Medical Officer or any authorized Medical Officers of the V.O. Chidambaranar Port Authority Hospital to undergo necessary medical examinations prior to joining for duty as a trainee Pilot on a contractual basis.

If the candidate is amenable to the terms and conditions set out above, he is required to execute a security bond in the format given herewith for the period of engagement as a trainee Pilot / Pilot on a contractual basis and join for duty on the stipulated date.

On the other hand, if he is not in a position to join duty by the said date, he must send necessary communications duly intimating the date by which he will be able to join duty as a trainee Pilot on a contractual basis at this Port. If he fails to comply with both the options, these offers will stand cancelled.

Security Bond

(To be executed in Rs.100/- non-judicial stamp paper)

Whereas I,.....Son/Daughter/Wife of
.....a permanent resident
of.....
.....and temporary resident of
.....
..... at present engaged as a trainee Pilot
on contract in the Marine Department of VOC Port Authority on Contract
basis vide letter no.Dated
..... do hereby
undertake:

1. I agree to serve the Marine Department of VOC Port Authority for a minimum period of two years from the date of commencement as an independent Pilot.
2. I agree to pay the Port the cost of training and any other amount determined by the Competent Authority in case I leave the job without serving the period of stated in column no. 1 and notice as per terms and condition of the contract.

Signed and Delivered by Capt..... on
this.....day of Of TWO THOUSAND AND at VOC Port Authority,
Thoothukudi.

IN THE PRESENCE OF WITNESS

- 1.
- 2.

SIGNATURE