



CENTRE FOR MANAGEMENT DEVELOPMENT

(An autonomous institution under Government of Kerala)

CMD/C3Y/04/REC/22

08/12/2022

NOTIFICATION

Applications are invited from qualified and experienced candidates for appointment on contract basis for Technical Support Service for a PSU engaged in public works for Government of Kerala. Interested candidates may apply via **ONLINE** mode only by filling the prescribed online application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram (www.kcmd.in). The online application submission link will open on **08/12/2022 (05.00 pm)**. The last date for submitting the online application will be **15/12/2022 (05.00 pm)**.

Sl. No.	Designation	Roles & Responsibilities	No. of Vacancies	Qualification, Experience & Remuneration
1.	Senior Draughtsman - Structural	Drafting drawings & Detailing predominantly of structural drawings, in co-ordination with Architectural, MEP drawings etc.	1 No.	Diploma in Civil Engineering with Minimum 10 years experience in structural drafting and detailing preferably in Govt./KIIFB accredited Consultancy firm /PMC/SPV qualified as implementing agency for Govt. or in reputed Structural design firms in India Familiarity with 3D modelling of structural framing arrangement is desirable. Pay: All inclusive consolidated pay of Rs. 35,000/- per month with a provision for annual hike of upto 8%, based on performance. TA, DA extra as per rules for out of station official journeys. Term of Appointment: Generally for 3 Years or till the completion of projects, whichever is earlier.

Sl. No.	Designation	Roles & Responsibilities	No. of Vacancies	Qualification, Experience & Remuneration
				Age: Preferred upper age limit of 40 years as on 15/12/2022.
2.	Site Engineer - Electrical	On site supervision of Electrical works across various project sites. Out two vacancies, 1 will be located on North Zone and 1 in South Zone of Kerala.	2 No.	<p>B.Tech. in Electrical Engineering or Electrical & Electronics Engineering with Minimum 4 years experience as MEP engineer preferably with experience in site supervision, MEP Co-ordination, installation of Transformers, DG sets etc. Those having experience in Govt./KIIFB accredited Consultancy firms /PMC/SPV qualified as implementing agency for Govt. Those having experience in Kerala Govt. projects, CPWD Projects etc. will be preferred. Engineers holding license issued by Electrical Inspectorate will also be preferred for shortlisting.</p> <p>Pay: All inclusive consolidated pay of Rs. 45,000/- per month with a provision for annual hike of upto 8%, based on performance. TA, DA extra as per rules for out of station official journeys.</p> <p>Term of Appointment: Generally for 3 Years or till the completion of projects, whichever is earlier.</p> <p>Age: Preferred upper age limit of 35 years as on 15/12/2022.</p>
3.	Site Engineer - Mechanical	On site supervision of HVAC, Fire, Lifts, Plumbing & MGPS works across various project sites. Out two vacancies, 1 will be located on North Zone and 1 in South Zone of Kerala.	2 No.	<p>B.Tech. in Mechanical Engineering with Minimum 4 years experience as MEP engineer preferably with experience in site supervision, MEP co-ordination, installation of HVAC units, Lifts, Fire Systems etc., preferably in Govt./KIIFB accredited Consultancy firms /PMC/SPV qualified as implementing agency for Govt. Those having experience in Kerala Govt. projects, CPWD Projects etc. will also be preferred for shortlisting.</p>

Sl. No.	Designation	Roles & Responsibilities	No. of Vacancies	Qualification, Experience & Remuneration
				<p>Pay: All inclusive consolidated pay of Rs. 45,000/- per month with a provision for annual hike of upto 8%, based on performance. TA, DA extra as per rules for out of station official journeys.</p> <p>Term of Appointment: Generally for 3 Years or till the completion of projects, whichever is earlier.</p> <p>Age: Preferred upper age limit of 35 years as on 15/12/2022.</p>

Instruction / Information to Candidates:

1. Admittance to various stages of the recruitment will be provisional only and will not confer any claim unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of the candidature.
2. Canvassing in any form will lead to disqualification.
3. **Post Qualification Work Experience of the candidate until 15/12/2022 will be considered unless specified otherwise.**
4. The number of vacancies advertised are tentative and more postings may be made from an empanelled list based on requirement.
5. CMD/ Client PSU reserves the right to shortlist the number of candidates for test/group discussion/interview, as the case may be for the posts, based on the qualification and experience mentioned in the notification.
6. If the number of candidates are more a written test will be conducted for shortlisting the candidates for interview.
7. Candidate should clearly mention the percentage of marks (G.P.A if any should be converted into percentage) scored in their qualifying examination in the application. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
8. CMD/ Client PSU is not responsible for any discrepancy in submitting the application through Online. Before submission of the online application, candidates must check that they have filled correct details in each field of the online application form. After submission of

the online application form, no change/ correction/ modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, Phone, Email, by hand, etc shall not be entertained.

9. Candidates must upload their qualification certificates (SSLC, PLUS TWO, and DEGREE / DIPLOMA) and experience certificates while applying. If the candidate is not able to submit the experience certificate at the time of submitting the application, they need to upload an affidavit stating the number of years of experience and details of projects attended along with the copy of ID card and employee number of the current employment. Such candidates have to produce the original experience certificate at the time of joining.
10. Applications without the necessary documents attached will be summarily rejected.
11. **Candidates will have to upload their passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kb and the size of the signature should be less than 50 kb. The copies of certificates shall be either in JPEG format or in PDF format, and shall not exceed 5mb size.**
12. The Qualifications should be from UGC approved Universities/Technical Board/Institutions. The candidates who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant **Government Order** to prove the equivalency at the time of online application, then only such qualification shall be treated as equivalent to the prescribed qualification concerned.
13. Candidates should provide a valid email ID (personnel) and mobile number as all correspondence pertaining to recruitment will be communicated on email address and mobile number provided at the time of filling online application. Any request for change of mobile number and e-mail address will not be entertained at any stage.
14. CMD/ Client PSU reserves the right to review the contract on completion of 11 months, based on requirement/performance.
15. CMD/ Client PSU reserves the right to reject the candidature/cancel the appointment/cancel the recruitment process at any stage without assigning any reason.

Sd/-
Authorized Signatory